

VIRGINIA DEFENSE FORCE PAMPHLET 350-7-1

NONCOMMISSIONED OFFICER LEADERSHIP
DEVELOPMENT

(TEST QUESTIONS)

1 FEBRUARY 2003



(EDITED 12 JANUARY 2011)

MULTIPLE CHOICE - SELECT THE BEST ANSWER FOR EACH QUESTION.

1. THE TYPES OF VDF OFFICERS INCLUDE:
 - A. COMMISSIONED OFFICERS ONLY
 - B. COMMISSIONED OFFICERS AND WARRANT OFFICERS
 - C. COMMISSIONED, WARRANT AND NONCOMMISSIONED OFFICERS

2. THE AUTHORITY TO ACT WHEN NO UNIT LEADER IS PRESENT IS KNOWN AS:
 - A. GENERAL MILITARY AUTHORITY
 - B. COMMAND AUTHORITY
 - C. RESPONSIBILITY

3. DURING AN EMERGENCY, WHAT THREE THINGS ARE ESSENTIAL TO SUCCESS?
 - A. DETAILED ORDERS FROM HEADQUARTERS, AND INTACT CHAIN OF COMMAND, AND DIRECT SUPERVISION BY OFFICERS
 - B. COURAGE, TEAMWORK, AND LEADERSHIP
 - C. A COMPLETE OPERATIONS ORDER, A COMMANDER WHO WILL TELL EACH SOLDIER EXACTLY WHAT TO DO, AND AVAILABILITY OF MILITARY FACILITIES AS A BASE OF OPERATIONS

4. A KEY DIFFERENCE BETWEEN VDF PERSONNEL AND MEMBERS OF THE CIVIL AIR PATROL AND COAST GUARD AUXILIARY IS THAT VDF IS:
 - A. NOT FUNDED BY THE GOVERNMENT
 - B. NOT AS COMPETENT OR WELL TRAINED
 - C. UNDER MILITARY DISCIPLINE

5. THE NCO SUPPORT CHANNEL STARTS AT THE:
 - A. COMMAND SERGEANT MAJOR
 - B. UNIT COMMANDER
 - C. PLATOON LEADER

6. BEING ACCOUNTABLE FOR WHAT YOU DO IS THE DEFINITION OF:
 - A. COMMAND AUTHORITY
 - B. RESPONSIBILITY
 - C. DUTY

7. THE PRINCIPAL DUTY AND RESPONSIBILITY OF NCOS IS:
 - A. SMALL UNIT COMMAND
 - B. MAINTAINING THE NCO SUPPORT CHANNEL
 - C. TRAINING

8. WHICH TYPE OF OFFICER IS RESPONSIBLE FOR LONG RANGE PLANNING, OVERALL MANAGEMENT, AND TACTICAL DIRECTION OF UNIT OPERATIONS?
 - A. NONCOMMISSIONED
 - B. WARRANT
 - C. COMMISSIONED

9. THE MODERN RANKS OF MAJOR AND MAJOR GENERAL WERE ONCE TITLED SERGEANT MAJOR AND SERGEANT MAJOR GENERAL BECAUSE THEY WERE

RESPONSIBLE FOR:

- A. ENSURING TROOPS WERE BILLETED AND FED
- B. THE FORMATION OF THE ARMY ON THE BATTLEFIELD
- C. DISCIPLINING SOLDIERS FOR OFF DUTY CRIMES

10. ONE WHO WANTS TO BE NCO IN YOUR BATTALION HAS NOT COMPLETED ALL CERTIFICATIONS AND HAS SAID THAT FEMA COURSES ARE IRREVALENT. HE JOINED THE VDF TO BE AN INFANTRYMAN AND ONLY WANTS TO TRAIN IN COMBAT SKILLS. WHICH OF THE STEPS TO BEING A BETTER LEADER IS HE VIOLATING?
- A. KNOWING HIS SOLDIERS
 - B. KNOWING HIS JOB
 - C. BEING HONEST
11. AS AN NCO YOU ARE ACCOUNTABLE FOR:
- A. ONLY YOUR OWN ACTIONS
 - B. ONLY THE ACTIONS OF YOUR SOLDIERS
 - C. BOTH YOUR ACTIONS AND THOSE OF YOUR SOLDIERS
12. SOMETHING THAT YOU MUST DO AS PART OF THE JOB YOU HOLD IN YOUR UNIT IS:
- A. A DUTY
 - B. A RESPONSIBILITY
 - C. A PART OF YOUR GENERAL MILITARY AUTHORITY
13. ONE OF THE TASKS YOU SHOULD DO AS PART OF YOUR NCO RESPONSIBILITY FOR MILITARY APPEARANCE AND PHYSICAL CONDITIONING IS TO:
- A. ASSIGN PUSH-UPS AND OTHER PHYSICAL TRAINING AS A DISCIPLINARY TOOL
 - B. ALLOW YOUR SOLDIERS TO WEAR PART OF OR UNSERVICEABLE UNIFORMS IF ALL THEY CAN AFFORD.
 - C. MAKE UNIFORM CORRECTIONS ON THE SPOT
14. HOW CAN YOU DEVELOP A SENSE OF RESPONSIBILITY IN YOUR SOLDIERS?
- A. BY HOLDING THEM ACCOUNTABLE FOR THEIR ACTIONS
 - B. BY IGNORING ABSENCES OR POOR DUTY PERFORMANCE
 - C. BY PRAISING THEM WHENEVER THEY DO SOMETHING RIGHT
15. AS PART OF THEIR BASIC SKILLS AND KNOWLEDGE VDF NCOS ARE EXPECTED TO BE TECHNICALLY PROFICIENT. WHICH OF THE FOLLOWING IS AN EXAMPLE OF TECHNICAL PROFICIENCY?
- A. SELECTED TO SERVE AS A MEMBER OF THE UNIT HONOR GUARD
 - B. ABLE TO PROPERLY TRAIN OTHERS IN ASSIGNED METL SKILLS
 - C. ORGANIZE A UNIT OVERNIGHT BIVOUAC
16. ALL MEMBERS OF A PLATOON TRAIN AND WORK TOGETHER DURING A DRILL. THIS IS AN EXAMPLE OF:
- A. POOR BATTALION LEADERSHIP – PERSONNEL SHOULD FOCUS ON BN TRAINING
 - B. WASTED TIME – THERE IS NO REASON PLATOONS SHOULD TRAIN TOGETHER

C. SOLDIER TEAM DEVELOPMENT

17. WHICH OF THE FOLLOWING IS A SOURCE OF YOUR GENERAL MILITARY AUTHORITY?
- A. TITLE 44 CODE OF VIRGINIA
 - B. ARMY REGULATIONS
 - C. YOUR ABILITY TO FORCE PEOPLE TO DO WHAT YOU SAY
18. YOU HAVE BEEN TOLD TO GET THE MEMBERS OF YOUR UNIT THROUGH LEVEL IIA CERTIFICATION, NO MATTER WHAT IT TAKES. YOU GET THE TROOPS TOGETHER, GIVE THEM THE ANSWER SHEETS, AND READ THE ANSWERS TO THEM. THE COMMANDER ASKS YOU IF THEY ARE ALL TRAINED NOW. YOU ANSWER PROUDLY “YES SIR!” WHICH OF THE FOLLOWING STATEMENTS IS TRUE?
- A. YOU HAVE GOTTEN THE JOB DONE
 - B. YOU HAVE VIOLATED VDF STANDARDS
 - C. YOU IMPROVISE AND ACCOMPLISHED THE MISSION

TRUE / FALSE: ANSWER T FOR TRUE AND F FOR FALSE FOR EACH QUESTION

1. TO PREPARE FOR MODERN EMERGENCY WORK IT IS NOT NECESSARY TO TRAIN YOU SOLDIERS TO HIGH STANDARDS BECAUSE THERE IS NO NEED FOR SPECIAL SKILLS IN DISASTER WORK.
2. LEADERSHIP IS LEARNED BY TRAINING, PRACTICE, READING, AND EXPERIENCE.
3. AS AN NCO YOU WILL ALWAYS PLACE THE NEEDS OF YOUR SOLDIERS ABOVE YOUR OWN.
4. TRAINING OF SOLDIERS SHOULD PRIMARILY BE DONE BY OFFICERS.
5. THE NCO SUPPORT CHANNEL HAS THE AUTHORITY TO REVOKE ORDERS GIVEN BY THE CHAIN OF COMMAND.
6. POORLY PLANNED AND BADLY DELIVERED TRAINING WASTES SOLDIER'S TIME AND CAUSES MORALE, RECRUITING, AND RETENTION PROBLEMS.
7. AS AN NCO YOU SHOULD ALWAYS KNOW WHY A SOLDIER ASSIGNED TO YOU IS ABSENT FROM DUTY.
8. ONE OF THE WAYS TO MAINTAIN OR ESTABLISH PERFORMANCE STANDARDS IS TO EXPLAIN CLEARLY WHAT YOU WANT FROM YOUR SOLDIERS.
9. BECAUSE OTHER ORGANIZATIONS ARE RESPONSIBLE FOR THE ARMORIES IN WHICH MOST VDF UNITS DRILL, THERE IS NO NEED TO CONDUCT FIRE DRILLS.
10. AS AN NCO IT IS A GOOD PRACTICE TO CRITICIZE THE WORK YOUR SOLDIERS DO THOROUGHLY AND TO NEVER SAY POSITIVE THINGS ABOUT THEIR PERFORMANCE. IF YOU PRAISE THEM, IT WILL ONLY MAKE THEM SOFT.
11. AS AN NCO YOU SHOULD NEVER HESITATE TO CRITICIZE VDF POLICIES AND THE ACTIONS OF HIGHER HEADQUARTERS. IT WILL INCREASE YOUR SOLDIERS' RESPECT FOR YOU AND SHOW THEM YOU ARE A REAL THINKER.
12. SOLDIERS WILL MODEL THEIR PERFORMANCE ON THE PERFORMANCE OF THEIR NCO LEADERS.
13. AS AN NCO YOU SHOULD KNOW THE HEALTH AND PHYSICAL CONDITION OF YOUR SOLDIERS SO YOU CAN MATCH THEM TO JOBS THEY CAN DO SAFELY.
14. A DUTY IS SOMETHING YOU MUST DO BECAUSE OF THE JOB YOU HOLD.